

### Criteria 7.3.1

#### **Describe/Explain the performance of the institution in one area distinctive to its vision, priority and thrust**

#### **AQAR 2015-16**

**Placement:** Students are the main stakeholders of any college. Students acquire knowledge and reflect the knowledge in their professional life. From the student's perspective, placement plays an important role in their academic career. Quality placement can bring a range of benefits and positive impact. Right placements give students exposure to gain specific skills in their core subject and employability skills gained from a specific industry and enhance the skills in real life work. After getting sufficient experience students go ahead with their career growth. Gandhi Institute for Technology promises guaranteed placement to career and non-career students requires knowledge which is required by the industry, GIFT has planned a series of actions in this regard. Industry readiness has created a distinctive vision, priority and thrust in GIFT. Industry readiness requires a well-designed supply and reserve of support service of system. To make the students ready for the placement, GIFT has taken many initiatives as Project work, SIP, Oral Presentation. Students face problems in the interviews. They cannot perform as desired. To enhance the possibility of selection in the interview, Mock Personal Interview, Technical Interview and Career Counselling are conducted by faculty members of the institute to make the students ready. Students appear in the Mock interviews for multiple times and get tips from the faculty members and improve their shortfalls. Students have to follow certain rules and regulations to make themselves eligible to sit for interview. They must have minimum 80% attendance in all semester; all the papers must be cleared. Students need to qualify Third Party Assessment (AMCAT and CoCubes) test with minimum 70% score for Career Students and 50% for Non-Career students. The students should undergo minimum 02 numbers in-house Industrial Skill Development course i.e., (Auto CAD, C/C++/DS Programming related, Python, PHP, GIS, MS Project, VLSI etc.) to be executed by T & P Cell. Students get benefit when they interact with professionals in the interview board. They boost up their confidence and morals after facing different interviews. In this Gandhi Institute for Technology framed a rule that students have to sit minimum 80% campus drives with respect to their eligibility.

In 2015-16, GIFT has achieved the desired placement record. Students have participated on campus & off campus placement drive organised and coordinated accordingly by the Placement department. Total 3844 numbers of students participated in on campus placement drive and out of 3844, 622 students were selected in various renowned companies like Tech. Mahindra, AMAZON, Hexaware, Mindfire , HCL, TCS, ELLCO, ESSPL and many more. Total 596 numbers of students sat for off campus placement drive and out of 596, 55 students were placed in various reputed companies like Gyansys, WIPRO, CGI India, TCS, First America, HP & lot more to name. Students were happy and created footstep for other students. Companies felt very happy with the performance of the students sat for the interview.

Institution's reputation depends on placement and good placement improves students' employability. GIFT has earned the reputation by providing quality placement from inception. This is significantly improving the attractiveness of the institution and prospective students.