

# Best Practice—1 (2019-20)

## **Title of the practice**

Collaborative Learning

## **Objective**

The primary purpose of this initiative is to create a platform that will give us the chance to share our knowledge about different technical proceedings, occurrences and the experience gained with due course of time by attending various seminars, workshops, by guiding projects, consultation or by experience.

## **Context**

*Success isn't about what we have accomplished; it's about what we have inspired others to achieve. Through this initiative, we aim to foster vision and strengthen professional ties and at the same time, open the window for new conversations and opportunities to grow more as an individual and as a Team-GIFT.*

## **Practice**

We have come up with an initiative of "**Collaborative Learning Groups**" to ensure continuous learning advancement, knowledge sharing and knowledge dissemination among all faculty members. It is an innovative idea where the knowledge acquired by one faculty member should be shared and disseminated to all other faculty members. The associates depending upon their department and common area of interest are divided into three groups. Group-A consists of associates from CSE/IT/MCA and ECE Dept. Group-B consists of associates from EE/EEE, Mech and Civil Dept. and Group-C consists of associates from MBA, Agriculture and BSH Departments.

The SPOC and Respective Assistant SPOCs will be responsible for the smooth conduction of the Collaborative Learning of the respective groups. The respective SPOCs will be responsible for preparing the agenda & circulating proceedings well in time. On Thursday, one group will be in charge of managing the Hobby Clubs, while the other two groups will be engaged in deliberating technical sessions in a suitable place which will be intimated from time to time by the SPOC of Collaborative Learning Group. It is expected that the concerned Assistant SPOC of the Group will circulate the topic/area of the discussion well in advance with the name of the Experts in the concerned area to all concerned. The experts will disseminate his knowledge in the subject/area with the appropriate presentation tool or by the physical display of the model or the subject under consideration.

The session will be followed in discussion mode where the other members of the group will participate. The associates will be allowed to change group as per their personnel interest or subject area of interest by taking due permission from their respective SPOC of the Group and SPOC of the initiative. The associate will be permitted to change the group once in six months. In this Pandemic situation we are participating on online Collaborative Learning session. Recently we have attended Collaborative Learning session on the topics like "National Education Policy" and "Tools and Techniques for Research Publication."

#### Evidence of success

- Faculties are willingly participating and delivering presentation on different subjects and sharing those with students also.

#### Problems Encountered

- If faculties will get more time to prepare for the presentation it will be much more effective.

#### Resources Required

- Experts need to be outsourced for Collaborative session.

### **Best Practice—2**

#### **Title of the practice**

#### **Alumni Meet**

##### **Objective**

The objective of alumni meet is to establish a rapport among professionals to interact about latest developments in different fields. It encourages an everlasting relationship among the alumni and the institute. It's an initiation to include the alumni in the developmental activities of the students. The bond of the institute with the alumni is forever. It creates a feeling of brotherhood and fraternity among all which establish a harmonious relationship. Alumni relationships establish many benefits to both the institution and the alumni. Alumni have very special and delicate relationship with the institute and as a result they are the most trustworthy supporters of the college. They are like the wealth and property of the organization. This network has a real-life benefit for current students through number of innovations.

##### **The Context**

Alumni Meet is really beneficial for the existing students. Alumni contribute their valuable time to support the current students in building of their career. The alumni have regular contact with the students those are pursuing their education. Alumni play an active role in shaping the career of the existing students. The alumni have great dedication and gratitude for the institution and they also help funds voluntarily. This network is beneficial to the college. Now because of social media we are easily connected with our alumni.

##### **The Practice**

We are trying to engage our alumni through different means depending on their skills and interest. Some of the alumni are also working in our institute. We are celebrating the success of our alumni as much as we can and we have alumni blogs also where they share their experience also.

Our Institute organises Alumni Meet each year. We have four alumni whats App group, one telegram group, one fb group,450 almaa member (Almaa connect) and every year we meet

students from different regions. The following are detailed activities organized by our alumni association during the session.

- Bangalore Chapter alumni Meet
- Pune Chapter Alumni Meet
- Bhubaneswar Chapter Alumni Meet
- A talk on the topic “My start up Journey & How to make a career in digital marketing” by Abhisekh Satpathy (2013, IT branch) on 13th February 2019.

The association suggested no. of activities and program for the welfare of students. The Alumni Committee has been established the tie among alumni and the institute which establishes an active network of alumni all over the globe.

In this year Er.Patitapaban Panda (Vice Chairman), Dr.S.Krishan Mohan Rao(Principal), Dr. P.K Subudhi (Dean Academic), Mr. Mihir Kumar Rout(Dean Admin), Mr. Niladri Bihari Ray (Dean Corporate Affairs), Mr. Susant J Das (Lead Corporate Affairs and Faculty Advisor), Mr. Bikash Chandra Das (AO HR), Mr. Tapan Kumar Panda(Assistant Dean Academics), Mr. Vivek Sharma(Registrar) all our HODs, all our SPOCs and faculty members and students contributed their active support to make this event a grand success.

#### **Evidence of success**

- Alumni feel relax after meeting with their teachers and friends. They give their valuable feedback and suggestions for the betterment of institute and Alumni Association.
- Our existing students are greatly influenced and learned from the alumni.

#### **Problems Encountered**

- This time because of because of cricket match some alumni could not attend the program.

#### **Resources Required**

One Alumni Chamber is required